

## Diversity in Publishing Editorial Internship (Summer, part-time) Barefoot Books, Inc. | Concord, MA

Barefoot Books, an award-winning independent publisher of illustrated children's books is committed to building a diverse team. In response to the lack of underrepresented and marginalized voices in the publishing industry, we offer a Diversity in Publishing Editorial Internship.

This is a paid, part-time, in-office\* position that will run for 15 weeks, 17 hours per week. Start and end dates are flexible. We can also offer college credit and recommendations.

*\*Our internships are in-person in our Concord office, though scheduling can be structured around other obligations. This policy is dependent upon the status of COVID-19 and the health of the population.*

In response to the lack of diverse voices in the publishing industry, we are excited to partner with We Need Diverse Books™ on their summer internship Grant Program. [We Need Diverse Books](#) is a 501(c)(3) non-profit and a grassroots organization of children's book lovers that advocates essential changes in the publishing industry to produce and promote literature that reflects and honors the lives of all young people.

We highly encourage candidates who identify with any part of WNDB's definition of diversity\*\* to [learn more](#) about the WNDB internship grant and [apply here](#)!

*\*\*We Need Diverse Books™ defines diversity as follows: Our Definition of Diversity We recognize all diverse experiences, including (but not limited to) LGBTQIA, Native, people of color, gender diversity, people with disabilities\*, and ethnic, cultural, and religious minorities. \*We subscribe to a broad definition of disability, which includes but is not limited to physical, sensory, cognitive, intellectual, or developmental disabilities, chronic conditions, and mental illnesses (this may also include addiction). Furthermore, we subscribe to a social model of disability, which presents disability as created by barriers in the social environment, due to lack of equal access, stereotyping, and other forms of marginalization.*

**We are looking for** a bright, hardworking individual with excellent editing and writing skills, a fertile imagination and an interest in a career in children's literature. Barefoot is an entrepreneurial company with a fast-paced environment, so the ability to work quickly and efficiently is a must. Editorial and writing experience are a plus but not required.

**What you'll do:**

The intern's responsibilities will include reading and assessing potential manuscripts, contributing to content development, proofreading and helping to perform editorial administrative tasks. The intern will gain an understanding of the overall editorial process, will hone their writing and proofreading skills and will work with a variety of projects at different stages of development.

**To apply**, please email your resume and cover letter to our Associate Editor, Bree Reyes, at [bree.reyes@barefootbooks.com](mailto:bree.reyes@barefootbooks.com).

**About Us:**

*"The standard for excellence in children's books" – Forbes*

Barefoot Books is an award-winning, independent, women-owned and run, children's book publisher based in Concord, MA. Founded by two mothers in England in 1992, our mission is to open children's hearts, minds, and worlds. In 2017, we were named by Forbes as one of the 25 Best Small Companies in America.

From the very beginning, our books have represented a vast array of cultures and perspectives, while also providing children of all backgrounds a mirror of their own experiences. Today, we have grown into a vibrant and diverse community focused on sharing books and gifts that inspire children to be compassionate, creative and curious global citizens.

For nearly three decades, we have worked with talented writers, storytellers, illustrators and musicians from all over the globe to create over 900 books and gifts that open children's hearts and minds. Our proudest accomplishment is to have put nearly 30 million books into the hands of children around the world.

**Barefoot Books Inc.**  
23 Bradford Street, 2nd Floor  
Concord, MA 01742 USA  
PHONE +1.617.576.0660  
FAX +1.617.576.0049  
[www.barefootbooks.com](http://www.barefootbooks.com)